

TITUS FOZARD

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PROFESSIONAL SUMMARY

Detail-oriented operations and data analyst with experience in employment-market research, regulated data handling, and Excel-based reporting. Built and validated structured Excel datasets across 44 Arizona school districts using AI-assisted cross-referencing to improve data accuracy for stakeholder reporting. Maintains confidential records in an FDA-regulated environment at American Red Cross. Manages approximately \$140,000 in annual labor costs including compensation coordination at Mount Zion Christian Church. Seeking a Compensation Analyst / Compensation Operations role leveraging market pricing, salary survey support, and job data analysis. Tools: Excel, SQL, Python, Tableau.

SKILLS

Compensation and Analytics: Market Pricing | Job Evaluation | Salary Survey Support | Compensation Review | Employment Data Research | Data Collection | Data Validation | Data Accuracy | Quality Assurance | Market Research | Report Preparation | Stakeholder Reporting

Technical: Microsoft Excel (PivotTables, VLOOKUP/XLOOKUP, INDEX-MATCH, data validation) | SQL | Python | Tableau | Amazon Web Services (AWS) | Google Analytics 4 | Google Search Console | JIRA | Zephyr | Confluence | Postman | Microsoft Office 365

Compliance and Operations: Regulatory Compliance (FDA-regulated) | Confidential Information Handling | Process Documentation | Cross-Functional Collaboration | Policy Interpretation

PROFESSIONAL EXPERIENCE

TruBridge — Remote

Healthcare Data Analytics Extern

09/2026 – Present

- Analyze social determinants of health (SDOH) data to examine relationships among alcohol-use risk, geography, demographics, income, employment status, and access to counseling resources.
- Compile, organize, and validate data from multiple sources to identify missing, inconsistent, or unreliable information before analysis and stakeholder reporting.
- Document analytical definitions, assumptions, and limitations so findings communicate plausible patterns without overstating causality.
- Translate analytical observations into clear summaries and recommendations that help healthcare stakeholders understand population-level needs and potential intervention opportunities.

Ardor Health Solutions — Tampa, FL (Remote)

Data Organization and Analysis Intern

07/2026 – 08/31/2026 (Concurrent, Part-Time)

- Completed a 6-week employment-market research deliverable scope in 24 hours by building an AI-assisted validation workflow, earning commendation from company leadership for the performance.
- Conducted structured research across 44 Arizona school districts, capturing job vacancies, organizational structures, and decision-maker contacts to support business development and stakeholder review.
- Built and maintained a structured Microsoft Excel dataset tracking vacancies across all 44 districts, applying data validation rules and duplicate-flagging to improve dataset quality for stakeholder reporting.
- Cross-referenced vacancy and contact data across district websites, databases, and public records using the AI-assisted validation workflow, ensuring data accuracy across all entries and correcting outdated or inconsistent records.
- Delivered standardized Excel reports and summaries to company stakeholders, supporting staffing outreach and business development decision-making.

American Red Cross — Raleigh, NC

Apheresis Collection Technician IV

11/2025 – Present

- Maintain confidential donor, eligibility, and operational records in an FDA-regulated healthcare environment, ensuring documentation compliance across daily operations.
- Review and verify sensitive donor health information for completeness, accuracy, and regulatory compliance before proceeding with eligibility determinations and collection processes.

- Apply organizational policies, eligibility standards, and regulatory requirements consistently across daily operations, identifying and escalating data or procedural discrepancies for resolution.
- Collaborate with supervisors and cross-functional team members to interpret updated procedures and ensure consistent application of compliance requirements.
- Protect confidential personal and health information while supporting high-volume donor operations and collection processes.

Diversociete — Remote

Manual Quality Assurance Testing Intern

06/2023 – 07/2023

- Executed manual testing of e-commerce website functionality in a test environment, documenting defects and bugs using JIRA for technical stakeholder review.
- Wrote and executed SQL queries to search product databases for price updates and inventory verification, validating data accuracy between the database and front-end display.
- Tested API endpoints using Postman to validate data exchange and integration between the e-commerce platform and third-party services.
- Compared expected and actual system behavior to identify defects, data-quality issues, and inconsistencies across e-commerce user flows and checkout processes.
- Maintained accurate defect records and supporting documentation using JIRA, Zephyr, and Confluence throughout Agile development cycles.

Mount Zion Christian Church, Inc. — Durham, NC

Technical Director / Technical Operations and Project Lead

06/2014 – 05/2026

- Manage approximately \$140,000 in annual technical and music labor costs, including staffing levels, scheduling, and compensation coordination.
- Develop project budgets, vendor cost comparisons, and implementation specifications for capital improvements including LED wall installation, studio lighting, and acoustic treatment.
- Research vendors and technical solutions, compare costs and specifications, and provide leadership with recommendations, project documentation, and implementation guidance.
- Maintain detailed project documentation, budgets, schedules, and equipment records while managing confidential organizational and personnel information.

EDUCATION

Bachelor of Science, Recording Arts | Full Sail University | 2012

Data Analyst Training Program | AscentUP (Online) | 07/2022

Coursework: SQL, Microsoft Excel, Tableau, Python

CERTIFICATIONS

- AWS Certified Cloud Practitioner | Amazon Web Services | 08/2022
- Certified Phlebotomy Technician (CPT) | Vital Touch Institute | 2025
- Project Management Professional (PMP) — In Progress | Project Management Institute | Expected 10/2026