

Noah Decembre

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EDUCATION

Bachelor of Arts in Finance

January 2026- Present

Florida International University, Miami, FL

- GPA: 3.0

WORK EXPERIENCE

Assistant Manager (3500+ hours)

August 2023-January 2026

Jersey Mikes, Sunrise, FL

- Supervised daily operations for a high-volume location, leading a team to ensure efficient service and maintain a 95%+ customer satisfaction rating.
- Managed cash handling, register balancing, and daily deposits exceeding \$10,000+ weekly, ensuring 100% accuracy and accountability.
- Trained and onboarded 10+ new employees, reducing training time by 15% while improving team performance and service consistency.
- Resolved complex customer escalations professionally, de-escalating issues to maintain positive relationships and enhance brand loyalty.
- Coordinated scheduling and shift coverage for a team of 10+ staff, ensuring optimal staffing levels during high-traffic periods.

VOLUNTEER WORK

Les Jardins Lakay Farm (1000+ hours)

- Analyzed farm expenses and operational costs, identifying opportunities to reduce waste by at least 25%.
- Managed sales and logistics for meat, produce, and animal products, ensuring timely delivery to local partners.
- Constructed and maintained specialized living spaces for livestock, adhering to safety and animal welfare standards.
- Collaborated with local farmers to build a professional network, fostering community partnerships.
- Operated and performed routine maintenance on agricultural machinery to ensure safe and efficient daily operation.

SKILLS

- **Content Creation:** Manage a digital platform with 1,900+ followers; produce, edit, and publish engaging content to build a consistent personal brand.
- **Community Service:** Volunteer at Lotus House Thrift Store and Soup Kitchen; prepare and serve meals for homeless populations, contributing 50+ hours of service.
- **Technical Skills:** Proficient in Microsoft Excel (data tracking), Cash Management, Financial Record Keeping, Public Speaking, and Conflict Resolution.