

Isaac Haile

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EDUCATION

Cornell University, ILR School

Ithaca, NY

Bachelor of Science, Industrial and Labor Relations | Minors: Business, Law & Society, American Studies, Inequality Studies

PROFESSIONAL EXPERIENCE

Miller Shah LLP

Philadelphia, PA

Legal Intern

May 2026 - August 2026

- Assist client intake calls and write summaries. Co-author articles published in the firm's blog.
- Manage document review and case data collection via Excel; evaluate potential legal strategies through memo writing.

Industrial & Labor Relations Expo Lab

Ithaca, NY

Research Fellow

August 2025 - Present

- Lead behavioral research involving 300+ participants, coordinating experiments and data analysis with PhD faculty.
- Manage research and ensure adherence to established protocols across project workflows; contributed to published research.

Justice Outside

Remote, MD

Nonprofit Consulting Extern

June 2025 - September 2025

- Developed a fundraising strategy by analyzing donors, engagement opportunities, and organizational growth priorities.
- Presented recommendations to executives with short- and long-term performance metrics and scalability considerations.

United Educators

Bethesda, MD

Comprehensive Group Resolutions Intern

May 2025 - August 2025

- Conducted legal research and prepared briefs on high-exposure claims involving fiduciary duty, and workers' compensation.
- Developed a standardized documentation workflow that improved information sharing between attorneys and analysts.

New York Assemblymember Alex Bores' Office

New York, NY

Legislative Intern

June 2024 - August 2024

- Drafted policy memoranda on labor law and consumer protection, contributing to NY Assembly Bills [A06620](#) & [A03928](#).
- Conducted legal and policy research to support constituent advocacy and legislative strategy.

Cornell Housing and Residential Life

Ithaca, NY

Resident Advisor

January 2025 - May 2026

- Supported 150+ residents with crisis response, conflict mediation, and academic and social guidance.
- Maintained incident records for 880+ residents, ensuring compliance with university policy and safety procedures.

CAMPUS INVOLVEMENT & LEADERSHIP

ILR Black Student Union (ILR-BSU)

Ithaca, NY

Co-President (Formerly Treasurer & Freshman Representative)

January 2024 - May 2026

- Co-founded organization for ILR's Black community; partner with faculty and staff to promote equity and mentorship.

ILR Admissions Ambassador

Ithaca, NY

Student-Ambassador

August 2024 - Present

- ILR School representative, engage with prospective students and families, communicate academic and professional paths. Increased early decision and application engagement by 25% through personalized outreach and student support initiatives.

Black Ivy Pre-Law Society

Ithaca, NY

VP of Academics

October 2024 - May 2026

- Host law school prep, LSAT study groups, and networking; built partnerships with 7Sage, Proskauer, and Cornell Law.

Ethiopian-Eritrean Student Association

Ithaca, NY

Senior Advisor (Formerly Co-Philanthropy Chair)

August 2025 - Present

- Led fundraising for an Ivy League collaboration (EESAFeast); facilitating leadership transitions and maintaining community.

Cornell University Intramural Sports

Ithaca, NY

Referee

August 2026 - Present

- Lead and assist officiating crews for Cornell's intramural soccer, volleyball, & basketball leagues.

SKILLS & INTERESTS

SKILLS: Excel, Data Analysis, Legal Research, Document Review, Research & Data Management, Process Documentation

CERTIFICATIONS: Microsoft Office Specialist, Financial Statement Modeling, PwC Consulting

EXTRACURRICULARS: ILR NYC Highroad Fellow, Sports Business Society, Scholars Working Ambitiously to Graduate, Underrepresented Minorities in Computing, Intramural Soccer Captain, Snowboarding, Weight Lifting