

MENGHAN (CYNTHIA) ZOU



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EDUCATIONAL BACKGROUND:

Sauder School of Business (Master of Management) University of British Columbia	2026.09 ~ 2027.05
Bachelor of Arts (Major in Psychology, Minor in Education) University of British Columbia	2022.09 ~ 2026.05

INTERSHIP EXPERIENCES:

China National Petroleum Cooperation (CNPC) Chemical Sales Company (Beijing) – Human Resource Intern	2026.06 ~ 2026.07
- Participated in the 2026 fall recruitment of college students. - Assisted with new employee onboarding procedures, and in conducting new employee onboarding training. Recorded the progress of new employee training and collected feedback and participation data. - Participated in collecting and compiling quarterly target completion data for each department, and summarized and presented the appraisal results.	
GuoXiang BioTech (Shanghai) – Marketing Intern	2025.07 ~ 2025.08
- Participated in the design of the company's franchise program, and through high-quality analysis, reshaped the core value proposition for small and medium-sized investors. - Participated in the preparation work for the Minhang District Souvenir Competition, wrote the script and designed the presentation, and the product was voted into the top 20 (out of 100 participating companies)	

ON- & OFF-SCHOOL EXPERIENCES

Tianjin Jinya Electronics Co., Ltd. – On-site Learning & Visit	2026.07.
- Learned about the company's core business, corporate spirit, job duties of sales and project management positions, basic sales processes, order review, and financial procedures. - Visit and understand the factory interior on-site. Learned about the SMT production line, injection molding workshop, and machining processes.	
UBC Chinese Language Program – Oral Practice Volunteer	2025.09 ~ 2025.12
- Tutored 10+ non-native Chinese speakers, assisting them in oral practice, strengthening pronunciation, grammar, daily conversational use, and vocabulary. - Collect student learning progress and provide feedback to the professor, facilitating personalized teaching plan design and team collaboration	
Learning Buddies Network – Online Reading Mentor	2024.10 ~ 2024.12
- Provides one-on-one online English reading instruction for Canadian students in grades 3–5. - Prepared and personalized teaching plans are designed. The final assessment showed that students improved by three levels within three months. - Used Microsoft Excel to record over 30 hours of student learning data and individual progress. - Regular communication and reports were shared with coordinators and parents, effectively increasing parental satisfaction and boosting student confidence.	